# **TRANSPARENCY INITIATIVES**

#### **1. INTRODUCTION**

As a globally active company in various areas of the healthcare sector, we are committed to a transparent partnership with all healthcare professionals (HCPs) and healthcare organisations (HCOs). This close and well regulated partnership allows us to ensure that our medical products are continuously improved through research and the exchange of best clinical practices on state-of-the-art technology, and therefore this benefits the patient.

The disclosure of such partnerships is key because it helps to govern and promote a positive, collaborative and trust-based relationship between HCPs/HCOs and commercial life sciences organisations. This ensures that such relationships do not influence clinical decisions, as all financial interactions are fully transparent.

One of the most recent transparency initiatives comes from the European Federation of Pharmaceutical Industries and Associations (EFPIA). In 2013, EFPIA adopted this pharma self-regulation under the 'Code on Disclosure of Transfers of Value from Pharmaceutical Companies to HCPs and HCOs', which requires companies, such as GE Healthcare, to publicly publish a report by the end of June of all transfers of value from GE Healthcare to HCPs and HCOs accumulated in the previous year. Such disclosures will occur on an annual basis. GE Healthcare, as a member of the pharmaceuticals industries, is committed to greater transparency of the financial relationships with HCPs by complying with both the EFPIA Transparency Code and other national Transparency regulations.

We are convinced that this industry-driven initiative is an important opportunity to demonstrate to the public that a close relationship between companies and the healthcare sector is in the best interestof patients and will therefore establish mutual trust for a long term benefit.

In accordance with the reporting standards of the EFPIA Disclosure Code and all applicable data privacy regulations, the report lists the payments made to HCOs, HCPs and research and development.

# 2. EFPIA TEMPLATES

# **CROATIAN VERSION**

					)odatak 1 - primje	r						
											Datum o	objare: 1
lme i prezime	Zdravstveni radnik: Grad osobnog li profesionalnog orebivaližta ili siedižta			Jedinstvena oznaka drlave (OPCIONALNO)	Donacije Zdravstvenim organizacijama	Trožkovi u vezi Sastan:	ıka <i>f. 1. 20. 1. 1. (ii) i 20.</i> 1	15(1))	Naknada za usluge "ć.	1. 20.1.A. (iii) i 20.1.B. (ii)		
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					(8. 20.1.A.(i))	lanos sponzorstva ia ugovora o sponzorstvu sa Zdravstvenom organizacijom/trećim osobama (u ime Zdravst. Organizacije)	Trošak kotizacije	Putni troškovi i troškovi smještaja	Naknada	Vezani troškovi koji su ugovoreni uz naknadu u vezi izvršavanja usluga		
POJEDINA NO OBJAVLJIVANJE IME dostađaost o	NA – jedan red po Zdravstvo ojedina nog javioštaja treba ZAGREB						ita bitite zbrojeni 1900	2955	1	1 I		4,
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BAJRAMOVIC, DUBRAVKO	ZAGREB	Hrvatska	KISPATICEVA 12				1900	2955				4.0
BALASKO JOSIPOVIC, TIHANA	ZAGBEB	Hrvatska	KISPATICEVA 12					2955				2,5
BARTOLOVIC, DRAGAN	VARAZDIN	Hrvatska	IVANA MESTROVICA 1				950					
BULUM, ANTONIO	ZAGREB	Hrvatska	AV. GOJKA SUSKA 6					2955				2,5
BEROVIC, SIME	SIBENIK	Hrvatska	BOZE PERICICA 16				605					60
	ZAGREB	Hrvatska	VINOGRADSKA 29				950	2955				5,5
CICAK, MARKO								1715				17
	NASICE	Hrvatska	BANA JELACICA 10					11.0				4.1
CICAK, MARKO			BANA JELACICA 10 AV. GOJKA SUSKA 6				1900	2955				4,0
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CICAK, MARKO CRINKOVIC, ZELJKO CVETKOVIC KUCIC, DARIA DESNICA PAMJAN, SUZANA DIVOŠEVIC, SUNČANA	NASICE ZAGREB SISAK ZAGREB	Hrvatska Hrvatska Hrvatska Hrvatska	AV. GOJKA SUSKA 6 J.J. STROSSMAYERA 59 VOČARSKA 106				1900	2955				4,8 4,3
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CICAK, MARKO CRINKOVIC, ZELJKO CVETKOVIC, ZLJKO DESNICA PANJAN, SUZANA DIVOŠEVIC, SUNČANA DODIG, MAJA FRANCETIC, JADRANKA	NASICE ZAGREB SISAK ZAGREB SIBENIK OGULIN	Hrvatska Hrvatska Hrvatska Hrvatska Hrvatska Hrvatska	AV. GOJKA SUSKA 6 J.J. STROSSMAYERA 59 VOČARSKA 106 BOZE PERICICA 16 BOLNICKA 38				1900 605 1900	2955 2955				4,0 4,0 50 4,0
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CICAK, MARKO CRNKOVIC, ZELJKO CVETKOVIC KUCIC, DARIA DESNICA PANJAN, SUZANA DIVOŠEVIC, SUMCANA DIODIG, MAJA FRANCETIC, JADRANKA FURCIC, JELENA GALOVIC, MARIJA GALOVIC, MARIJA GRACIN, IVAN	NASICE ZAGREE SISAK ZAGREE SIBENIK OGULIN SIBENIK ZAGREE ZABOK SIBENIK	Hrvatska Hrvatska Hrvatska Hrvatska Hrvatska Hrvatska Hrvatska Hrvatska Hrvatska	AV. GOJKA SUSKA 6 J.J. STROSSMAYERA 59 VOČARSKA 106 BOZE PERIOICA 16 BOZE PERIOICA 16 UNIOGRADSKA 29 BRACAK 8 BOZE PERIOICA 16				1500 605 1500 605 550	2355 2355 4344 2355 2355 2455				4,0 4,0 60 4,0 60 50 50 50 50 50 50 50 50 50 50 50 50 50
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# COMPANY: GE Healthcare – Life Sciences/Core Imaging COUNTRY SCOPE: CROATIA YEAR: 2018

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- 1	LAMBASA, JOSIP	SIBENIK	Hrvatska	BOZE PERICICA 16	1			605		1	1	i	605
	MASLAC, TOMISLAV	SLAVONSKIBROD	Hrvatska	ANDRIJE STAMPARA 4	2			625	1050				1,905
/	MBSA, JUBAJ	SIBENIK	Hrvatska	BOZE PERICICA 16				1210					1.210
	PERISA, SLAVEN	SIBENIK	Hrvatska	BOZE PERICICA 16				605					605
	PERKOV, DRAZEN	ZAGREB	Hrvatska	KISPATICEVA 12				1900	2955				4.855
	PETRICEVIC KRECAK, OJDANA	SIBENIK	Hrvatska	BOZE PERICICA 16				605					605
/	PETROVIC, BISERKA	SIBENIK	Hrvatska	BOZE PERICIA 16				605				1	605
/	RADOCAJ, MARIJA	KARLOVAC	Hrvatska	ANDRIJE STAMPARA 3				605			1	1	605
	SABLJAK, ALEN	NASICE	Hrvatska	BANA JELACICA 10					1715		1	1	L715
	SMOLJANAC, DANICA	NOVA GRADISKA	Hrvatska	J.J. STROSMAYERA 15					2955				2,355
/	STOSIC, MARKO	SIBENIK	Hrvatska	BOZE PERICICA 16				605					605
/	TOPLJAK POLIC, DUBRAVKA	OPATIJA	Hrvatska	M.TITA 188				1900	2955				4,855
/	TURCINOV, ALKA	SIBENIK	Hrvatska	BOZE PERICICA 16				605					605
/	Uglešić, Kristina	RIJEKA	Hrvatrka	Tamo Strilića 3				2500	1440				5,340
	VUKICEVIC, ZIVANA	SIBENIK	Hrvatska	BOZE PERICICA 16				605					605
	ZANZE, DAMIR	SIBENIK	Hrvatska	BOZE PERICICA 16				605					605
/	IVANAC, GORDANA	ZAGREB	Hrvatska	AV. GOJKA ŠUŠKA 6				3800	mes				M,385
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- 1													
2 × 1	GSTALO, ŠTO NUJE UKLJULENO GORE: kada zbog postojanja pravnih zapreka podatah nije mogu e objaviti pojedina no												
8 <u>s</u> 7	Zbirno objavljivanje s naslova Prijenosa Vrijednosti Primateljima <i>-44.20.2.</i>							105.011	000.454	14,301			\$20.075
								102.011	202.161	14.201			
	Ukupai broj Primatelja kod zbirae objave 🚽 🖉	0.2						45	65	2		1	020.01V
	Ukupni broj Primatelja kod zbirne objave -27.2 3. broja Primatelja kod zbirnog objavljivanja u	0.2. odnose na ekepni i	broj Primatelja ⊰					46 58%	65 43%				020.010
	Ukupni broj Primatelja kod zbirne objave -{/.2 * broja Primatelja kod zbirnog objavljivnaja u POJEDINA NO OBJAVLJIVANJE IMENA - jed dostapnost pojedina i	0.2. 1 odnose na ežepni : an red po Zdravstv	broj Primatelja 🖃	j. svi Prijenosi Vrij				46 58%	65 43%	2		1	
	Ukupai broj Primatelja kod zbirne objave -(1.2 3° broja Primatelja kod zbirnog objavljivanja u POJEDIKAČ NO OBJAVLJIVANJE IMENA - jedi	0.2. 1 odnose na ežepni : an red po Zdravstv	broj Primatelja 🖃	j. svi Prijenosi Vrij				46 58%	65 43%	2		1 ]	45,000
anizacija Zdra ra	Ukspai broj Primatelja kod zbirne objave -2.2 * broja Primatelja kod zbirneg objavljivanja POJEDINJK NO OBJAVLJIVANJE IMEKA - jed dostapnost pojedina i Hrvákna davlavnika sa druživa (MDMB - HL2) Hrvátska davanika sa druživa (MDMB - HL2) HRVATSKODRUŠTVO RADIOLOGA	0.2. 1 odnose na ekepni i na red po Zdraeste nog izeještaja treba	broj Primatelja 🖃 enoj organizaciji (4 biti osignrana na :	j. svi Prijenosi Vrij zahtjev Primatelja i			aje	46 58%	65 43%	2			
anizacija Zdra ra	Ukspai broj Prinatelja kod zbirne objave - . 2<br * broja Prinatelja kod zbirneg objavljivasja <i>POJEDINK KO OBJAVLJIVANJE UKRA – jed</i> dostopnost pojedini u Hvožkegadvanjkega sluteravela v medicinih bilasiji Hvožkegadranihega sluteravela v medicinih bilasiji Hvožkegadranihega sluteravela v medicinih bilasiji	10.2. 1 odnose na ekepni 1 an red po Zdravstv 1 og izvještaja treba 2 AGREB	broj Primatelja -ti enoj organizaciji (t biti osigurana na : Hrvatska	j. s <b>vi Prijenosi Vri</b> je zaktjev Primatelja i ŠUBLEVA9			aja 45000	46 58%	65 43%	2			45,000
stvena organizacija Zdra ra	Ukspai broj Primatelja kod zbirne objave -2.2 ? brojs Primatelja kod zbirneg objavljivanja POJEDINE NG OBJAVLJIVANJE IMEKA - jed dostapnost pojedine i Hrvákna stavlnoh ka stavljava kom od sicili in bilasiji Hrvákna stavanikka stavljava (HDUMB - HL2) HRVATSKO DRUŠTVO RADIOLOGA Referanti cantar za radina ujiku prevenciju, disenartiku, tarasili u izkabili zalika di savci u rata Ministartva strautu hrvatska kardialažka druživa	0.2. odsose so ekepsi se red po Zdrovstr og isrještojo trebo ZAGREB ZAGREB ZAGREB ZAGREB	broj Primatolja –4. ceoj organizaciji (t obili osigurana na : Hrvatrka Crnatia Crnatia Ornatia	i, stří Prijebosi Vrij Saktjer Primatelja i Šublevan Šublevan Vinogradskazn Kispaticevanz	ili aədiclaik tijelə r		aje 45000 30000	46 58%	65 43%	2			45,000 30,000
ravstvena organizacija Zdra ra	Ukspai brój Prinstelja kod zbirne objare -//2 1 broja Prinstelja kod zbirneg objarljiraaja POJEDIKK KO OBJAVLJIVANJE IMEKA - jed Astrophyska – i od Astrophyska – i od Polarakti oskali tasili kaji koje noveciju, dijegantiku, tarasili rekali itasili kaji koje noveciju, dijegantiku, tarasili rekali itasili kaji koje noveciju, dijegantiku, tarasili rekali itasili koje i od koverka kardiala ka drživa	0.2. o deose es elepsi as red po Zdrarste og isrještajs treba ZAGREB ZAGREB ZAGREB Deog postojanja pris	broj Primatelja – () broj primatelja – () bili osigenama a : Hrvatka Gradija Gradija Gradija Gradija Dradija	i, stří Prijebosi Vrij Saktjer Primatelja i Šublevan Šublevan Vinogradskazn Kispaticevanz	ili aədiclaik tijelə r		3/# 45000 90000 24000	46 58%	65 43%	2			45,000 30,000 24,000
Zdravstvena organizacija Zdra ra	Ukspai brój Prinatelja kod zbirne objave - . 3<br * brója Prinatelja kod zbirneg objavljivanja <i>PG/EDINA</i> KO OBJA VLJIVANJE IMEKA - jed Hrvákna strubnja zaraba ukrazvaka v medicinih bilaciji Hrvákna strubnika strubnika struba v medicinih bilaciji Hrvákna strubnika struba bilavli dave i vrsta bilactaratva struba hrvázka kar dialižka druživa OSTALO. ŠTO NIJE UKLAVERNO GORE: bado s Disno objavljivanje z saciona Prijedosa Vrijedo	0.2. odaose as atapai , ag cd po Zdasser og isrještajs trebs Zdarte Zdarte Zdarte Zdarte Zdarte dog potinisto pri nosti Prinateljina	broj Primatelja – () broj primatelja – () bili osigenama a : Hrvatka Gradija Gradija Gradija Gradija Dradija	i, stří Prijebosi Vrij Saktjer Primatelja i Šublevan Šublevan Vinogradskazn Kispaticevanz	ili aədiclaik tijelə r		3/# 45000 90000 24000	46 58%	65 43%	2			45,000 30,000 24,000
Zdravstvena organizacija Zdra ra	Ukspai brój Prinstelja kod zbirne objavtjivanja e <i>S broja Prinstelja kod zbirne objavtjivanja e</i> <i>POJEDNK KO OBJA VLJVANJE MREM - jed</i> <i>dostapaost pojedista</i> Hrváčka strukaja saraka uktavakov mel dicih kilakuji Hrváčka strukaj saraka uktava (NDUME - HL2) Hrváčka strukaj saraka uktava (NDUME - HL2) HRVATSKODRUŠTVO RADIOLOGA Referentní center zaradisla vjistvo revonciju, dijegnartiku, tersniju zaklikazi uktavi lasva terst Hinterriva dravtu hrvátka kradiška dráva <i>OSTALO. ŠTO NUE UKLUE ENG GORE: hoda</i> Zbirno objavljivanje s asolova Prijekoga Vrijeko	0.2. o daose as atapai a oda po Zdraster to g isrještaja treba zagreb Zagreb Zagreb Zagreb Zagreb zagreb zagreb zagreb zagreb zagreb zagreb zagreb	broj Primatolja – († casoj organizaciji (t biti osigurana na i hirvatrka Graatia Graatia Graatia Graatia Al 20.2.	j. svi Prijebosi Vrij Sobijev Primoteljo i Šuskevag Šuskevag Vinogradskazg Kispaticeva 12 tak bije moge e od:	ili aədiclaik tijelə r		3/# 45000 90000 24000	46 58%	65 43%	2			45,000 30,000 24,000
Zdravstvena organizacija Zdra ra	Ukspai brój Prinatelja kod zbirne objave - . 3<br * brója Prinatelja kod zbirneg objavljivanja <i>PG/EDINA</i> KO OBJA VLJIVANJE IMEKA - jed Hrvákna strubnja zaraba ukrazvaka v medicinih bilaciji Hrvákna strubnika strubnika struba v medicinih bilaciji Hrvákna strubnika struba bilavli dave i vrsta bilactaratva struba hrvázka kar dialižka druživa OSTALO. ŠTO NIJE UKLAVERNO GORE: bado s Disno objavljivanje z saciona Prijedosa Vrijedo	0.2. o daose as atapai a oda po Zdraster to g isrještaja treba zagreb Zagreb Zagreb Zagreb Zagreb zagreb zagreb zagreb zagreb zagreb zagreb zagreb	broj Primatolja – († casoj organizaciji (t biti osigurana na i hirvatrka Graatia Graatia Graatia Graatia Al 20.2.	j. svi Prijebosi Vrij Sobijev Primoteljo i Šuskevag Šuskevag Vinogradskazg Kispaticeva 12 tak bije moge e od:	ili aədiclaik tijelə r		3/# 45000 90000 24000	46 58%	65 43%	2			45,000 30,000 24,000
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ENGLISH EFPIA VERSION

# COMPANY: GE Healthcare – Life Sciences/Core Imaging COUNTRY SCOPE: CROATIA YEAR: 2018

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# COMPANY: GE Healthcare – Life Sciences/Core Imaging COUNTRY SCOPE: CROATIA YEAR: 2018

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# 3. METHODOLOGY

The purpose of this methodology is to clarify how the EFPIA/IFI Disclosure Code requirements have been implemented within the pharmaceutical business of GE Healthcare (GEHC) and its compliance programs. Any deviations from the EFPIA Disclosure Code that have been transposed into the IFI Disclosure Code have been taken into account.

#### 1. Disclosable Transfers of Value

In line with the EFPIA requirements, the following transactions are in scope of each local EFPIA report:

## 1.1 Event support

GEHC may support a third-party organized event in the form of a sponsorship. If the event is organized by a third party (e.g. event organizer, travel a gency) then the healthcare association responsible for the content of the educational program will be listed as the recipient of this transfer of value.

Example: GEHC is represented with a booth space during a medical congress

Where permitted under local law/code, GEHC may pay or reimburse modest travel, living, and registration expenses for HCPs attending a GE-led event or a third party event such as a third party congress. If a travel agency is being used to organize travel arrangements, the administrative fee for this service will not be reported. Example: GEHC is paying the registration fee for an HCP to support his/her participation in a medical congress

1.2 Service and Consultancy

GEHC may engage an HCP to provide consulting services to fulfill a legitimate business need. Examples of consulting services include speaking engagements, product training, advisory board participation, review/input on publications, and product input. The published amount is the same as the amount agreed in the underlying contract. Example: An HCP is hired to provide input on GEHC's product

#### 1.3 Grant

GEHC may provide funding or in-kind support of medical education programs (e.g., grand rounds, fellowships, scholarships) in the form of educational grants. The published amount is the same as the amount agreed in the underlying contract.

Example: GEHC is paying for medical books.

# 1.4 Donation

GEHC may donate money, products or services to legitimate charitable organizations. The published a mount is the same as the amount agreed in the underlying contract. Example: GEHC is providing a cash donation to a non-profit organization to support their work.

## 1.5 Research

GEHC may contract an HCP, an HCI (e.g., the site or investigator) or contract research organization (CRO) to conduct research. The published amount is the same as the amount agreed in the underlying contract. Example: GEHC is hiring a CRO to do clinical study

#### 2. Recipients of Transfers of Value

For each local report, GEHC has focused on the country where the recipient has his primary physical address.

## 2.1 Definition Healthcare Professional (HCP)

Any individual in a position, directly or indirectly, to purchase, lease, recommend, use, prescribe, or arrange for the purchase or lease of any GEHC product or service. Includes: physician assistants, nurses, pharmacists, technicians, other clinicians, or research coordinators.

## 2.2 Definition Healthcare Institution (HCO)

Any entity or its employees or agents, in a position, directly or indirectly, to purchase, lease, recommend, use, prescribe, or arrange for the purchase of any GEHC product or service. Includes: hospitals, clinics, academic institutions, nursing homes, assisted living facilities purchasing agents, group purchasing organizations, physician's practice managers, and healthcare associations.

#### 3. Period and value of transactions

To assure that a Disclosable Transfer of Value (ToV) has occurred and a consistent approach is being used, payments or any other transfers of benefit that have been made during one calendar year 'A' for grants, donations, event support or services will only be disclosed in the calendar year 'A' data report if they have occurre dor have been provided in calendar year 'A'. Consequently, all ToV where either the payment or any other transfers of benefit has not been made in calendar year 'A' will only be reported in the next annual disclosure report.

Example: A speaker is providing his service during a congress in December 2017 but the payment is only made in January 2018. This transaction will be disclosed in the next EFPIA report in 2018. Also, if a ToV consists of several payments and some are not processed in same calendaryear, the disclosure will be made across several years. Example: A HCP consultant is providing his service in Q4 2017 and travels as well to conduct his study. If the travel but not the service has been paid in 2017 then the ToV will partly be disclosed in the 2018 and 2018 reports.

# 3.1 Currency and taxes

All amounts inside the report are listed with the local currency and including the VAT or any other applicable taxes. In case payments have been made in a foreign currency, the exchange rate of the payment date has been used.

#### 3.2 Transfers across country borders

Since the focus lays on the primary physical address of the recipient, all payments regardless of the location of the paying GEHC legal entity will be included under each local report. Example: GEHC Germany is paying a Croatian HCP consultant to provide product input. This transaction will be reported by GHEC Croatia in accordance with the CoC of the Croatian pharmaceutical association.

#### 4. Individual and aggregate disclosure

The GEHC report will disclose all ToV individually if consent has been provided by the individual recipient. Where consent has not been provided, or has been revoked throughout the same calendar year, all ToV related to this individual will be published under the aggregated section. As per the EFPIA/ IFI Disclosure Code guidelines, all ToV relating to R&D will be published under the dedicated aggregated value section.

The percentage for aggregated values is being calculated per category.

Example: Under Consultancy Fees, there are 30 individuals who have received a Transfer of Value. 20 of them have provided their consent to allow individual disclosure. The percentage for aggregated disclosure will be 33% in this case.