TRANSPARENCY INITIATIVES

1. INTRODUCTION

As a globally active company in various areas of the healthcare sector, we are committed to a transparent partnership with all healthcare professionals (HCPs) and healthcare organisations (HCOs). This close and well regulated partnership allows us to ensure that our medical products are continuously improved through research and the exchange of best clinical practices on state-of-the-art technology, and therefore this benefits the patient.

The disclosure of such partnerships is key because it helps to govern and promote a positive, collaborative and trust-based relationship between HCPs/HCOs and commercial life sciences organisations. This ensures that such relationships do not influence clinical decisions, as all financial interactions are fully transparent.

One of the most recent transparency initiatives comes from the European Federation of Pharmaceutical Industries and Associations (EFPIA). In 2013, EFPIA adopted this pharma self-regulation under the '<u>Code on Disclosure of Transfers of Value from Pharmaceutical Companies to HCPs and HCOs'</u>, which requires companies, such as GE Healthcare, to publicly publish a report by the end of June of all transfers of value from GE Healthcare to HCPs and HCOs accumulated in the previous year. Such disclosures will occur on an annual basis. GE Healthcare, as a member of the pharmaceuticals industries, is committed to greater transparency of the financial relationships with HCPs by complying with both the EFPIA Transparency Code and other national Transparency regulations.

We are convinced that this industry-driven initiative is an important opportunity to demonstrate to the public that a close relationship between companies and the healthcare sector is in the best interest of patients and will therefore establish mutual trust for a long term benefit.

In accordance with the reporting standards of the EFPIA Disclosure Code and all applicable data privacy regulations, the report lists the payments made to HCOs, HCPs and research and development.

2. EFPIA TEMPLATES

CROATIAN VERSION

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	lme i prezime	Zdravstve ni radnik: Grad osobnog ili profesionaln	Drļava profesionaln og prebivališta ili siedišta	Primarna adresa profesionalne djelatnosti	Jedinstvena oznaka drjave (OPCIONAL NO)	Donacije Zdravstvenim organizacijama	Troškovi u ve <i>20.15.(ii)</i>	zi Sastanaka 🖋	1.20.1.A. (ii) i	Naknada za u 201.A./iii7/20	sluge & /		
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<u> </u>	OKIC, DANIELA	DUBROVNIK		MISETICA 2 BOZE		N/A	NłA	880					
DORčić, D	AVOR	ZADAR	Hrvatska	PERICICA 5		N/A	NłA	880					
KASAP, D	DAMIR	ZADAR		BOZE PERICICA 5		N/A	N/A	880					
SKOCAJ,	VEDRAN	ZADAR	Hrusteks	BOZE PERICICA 5		N/A	N∤A	880					
KUHARIC	,IVAN	ZAGREB	Hrvatska	VINOGRADSK A 29		N/A	N/A	4995	3572				

	BASIC, MIROSLAV	ZAGREB	Hrvatska	VINOGRADSK A 29	N/A	N/A		5844				
	VUKELIC MARKOVIC, MIRJANA	ZAGREB	Hrvatska	AV.GOJKA SUSKA 6	N/A	N/A		3245				
	BAJRAMOVIC, DUBRAVKO	ZAGREB	Hrvatska	KISPATICEVA	N/A	N/A		4200				
	Banek, Sandra	VARAIDIN	Hrvatska	IVANA MEŠTROVIĆA BB	N/A	N/A		3413				
	BARSIC OSTOJIC, SANJA	ZAGREB	Hrvatska	KISPATICEVA	N/A	N/A		3400				
	BOSILJ, DOROTEJA	VARAZDIN	Hrvatska	I. MESTROVICA	N/A	N/A		7613				
	HANIJAR, IVAN	NAŠICE	Hrvatska	BANA JELACICA 10	N/A	N/A		4200				
	MATIĆ, DRAGICA	VUKOVAR	Hrvatska	BOLNIČKA 5	N/A	N/A		4200				
	OLJAČA, DRAGANA	VUKOVAR	Hrvatska	BOLNIČKA 5	N/A	N/A		2874				
	PANDUROVIĆ, TIJANA	VUKOVAR	Hrvatska	BOLNIČKA 5	N/A	N/A		2874				
	PAVOŠEVIĆ, LJILJANA	VIROVITICA	Hrvatska	GAJEVA 21	N∤A	N/A		4200				
	PLEČKO, DAMIR	KRPINSKE TOPLICE	Hrvatska	LJUDEVITA GAJA 2	N/A	N/A		4200				
	RADUMILO KLARIC, IRENA	ZAGREB	Hrvatska	KISPATICEVA	N/A	N/A		4200				
	SUHEAR MANSUR, AGEEL	VUKOVAR	Hrvatska	ZUPANIJSKA	N∤A	N/A		4200				
	Grzelia, Jurica	ZAGREB	Hrvatska	KISPATICEVA	N/A	N/A	1400	2373				
	RAC, SONJA	RIJEKA	Hrvatska	KRESIMIROVA 42	N/A	N/A		11173				
2	OSTALO. ŜTO NIJE UKLJIŬ E	NO GORE: ka	ida zboo po	<u>stoiania pravnih zapre</u>			i poiedină no	7				
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radnik	Zbirno obiavliivanie s naslova Ukupni broi Primatelia kod zbi	a Priienosa V irne obiave –	<u>riiednosti P</u> č / 202.	<u>rimateliima -€/2022.</u>	N/A N/A	N/A N/A	20 030	51 064 13				71 154
ni radnik	Zbirno obiavliivanie s naslova Ukupni broi Primatelia kod zbi S broia Primatelia kod zbirno	a Priienosa Y irne obiave - co obiavliivan	riiednosti P č./ 202. nia u odnost	rimateliima <i>-e 1202.</i> u na ukunni broi	ANA ANA ANA	N/A N/A N/A	20 030 7 53%	51 064 13 43%	70			
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dravstvena organizacija	Zbirno obiavljivanie s naslova Ukupni broi Primatelia kod zbi S broi Primatelia kod zbirno Posediava no obsavi siva dostuba CROATIAN SOCIETY OF CARDIOLOGY INVASIVE AND INTERVENTIONAL CARDIOLOGY DET VORKING GROUP FOR INTERVENTIONAL CARDIOLOGY OSTALO, ŠTO NIJE UKLJULEM	a Prijenosa Y irne objave - og objavije aj MJE IMENA - ngst nojedina IO GORE: kad Prijenosa Yrij ne objave (/	riiednosti P el M2 ja u conosi e iedan red j noo izviešt a zbog posti jednosti Prin 202.	rimateliima - ¿202. u na ukuoni broi oo Zdravstvenoj organi iaja treba biti osiouran organia pravnih zapreka mateljima - £1202.	NIA NIA NIA nizaciji (tj. svi Prije na na zahtiev Prima	N/A N/A N/A N/A nosi Yrijedno telia ili nadle 12 000 4 400 Ragaa	2000 5 532 osti tijekom o Inih tijela vla	5/064 13 43% qodine po po		itvenoj i	organiza	12 000 4 400
dravstvena organizacija	Zbirno objavljivanje s naslova Ukupni broj Primatelja kod zbi S broj Primatelja kod zbirno Posedinak no objavl siva dostumi CROATIAN SOCIETY OF CARDIOLOGY INVASIVE AND INTERVENTIONAL CARDIOLOGY DET WORKING GROUP FOR INTERVENTIONAL CARDIOLOGY OSTALO, ŠTO NIJE UKLSU EN Zbirno objavljivanje s naslova Ukupni broj Primatelja kod zbir	a Prijenosa Y irne objave - og objavije aj MJE IMENA - ngst nojedina IO GORE: kad Prijenosa Yrij ne objave (/	riiednosti P el M2 ja u conosi e iedan red j noo izviešt a zbog posti jednosti Prin 202.	rimateliima - ¿202. u na ukuoni broi oo Zdravstvenoj organi iaja treba biti osiouran organia pravnih zapreka mateljima - £1202.	NIA NIA NIA nizaciji (tj. svi Prije na na zahtiev Prima	N/A N/A N/A N/A nosi Yrijedno telia ili nadle 12 000 4 400 Ragaa	2000 5 532 osti tijekom o Inih tijela vla	5/064 13 43% qodine po po		itvenoj i	orqaniza	12 000 4 400
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ENGLISH EFPIA VERSION

DOF KAS SKO	Full Name (Art. 1.01) (Art. 1.01) (Art. 1.01) (KO PROKIC, DANIELA SAP, DAMIR	DUBROVNIK	Country of Principal Practice (Schedule I) Z - one line per h	Principal Practice Address	Unique country local identifyer OPTIONAL	Donations and Grants to HCOs (Art. S.Ol.La)	Contribution to contribution t	osts of Events (Arc. 3		Fee for service and	consultancy (47. 2012-7) Related expenses agreed in the fee	Transfers of Value re Research & Development as defined (Art. 3.04)	TOTAL OPTIONAL
DOF KAS SKO	<i>INDIVIDUAL MAA</i> IKO PROKIC, DANIELA BRIK, DAYOR	MED DISCLOSUR DUBROVNIK			[Art. 3]	Grants to HCOs	agreements with				expenses	Value re Research & Development as defined 7,474.	
DOF KAS SKO	KO PROKIC, DANIELA PRČIĆ, DAVOR	DUBROVNIK	E - one line per h				appointed by HCOs to manage an Event	Registration Fees	Travel & Accomodation	Fees	for service or consultancy contract		TOTAL OPTIONAL
DOF KAS SKO	PRČIĆ, DAVOR			ICP (i.e. all transfers of value di				tion should be availab				ion only, as appropr	
DOF KAS SKO	PRČIĆ, DAVOR		Hrvatska	DR. ROKA MISETICA 2		N/A	N/A	880		I			880
KAS SKO	-	ZADAR	Hrvatska	BOZE PERICICA 5		N/A	N/A	880			 		880
sko		ZADAR	Hrvatska	BOZE PERICICA 5		N/A	N/A	880			 		880
	OCAJ, VEDRAN	ZADAR	Hrvatska	BOZE PERICICA 5		N/A	N/A	880					880
	HARIC, IVAN	ZAGREB	Hrvatska	VINOGRADSKA 29		N/A	N/A	4985	3572				8557
BAS	SIC, MIROSLAV	ZAGREB	Hrvatska	VINOGRADSKA 29		N/A	N/A		5844				5844
_	KELIC MARKOVIC, MIRJANA	ZAGREB	Hrvatska	AV.GOJKA SUSKA 6		N/A	N/A		3245				3245
BA.	JRAMOVIC, DUBRAVKO	ZAGREB	Hrvatska	KISPATICEVA 12		N/A	N/A		4200				4200
Ban	nek, Sandra	VARAIDIN	Hrvatska	IVANA MEŠTROVIĆA BB		N/A	N/A		S415				3413
BAF	RSIC OSTOJIC, SANJA	ZAGREB	Hrvatska	KISPATICEVA 12		N/A	N/A		8400				8400
BOS	SILJ, DOROTEJA	VARAZDIN	Hrvatska	I. MESTROVICA 1		N/A	N/A		7615				7613
HAP	NIIJAR, IVAN	NAŠICE	Hrvatska	BANA JELACICA 10		N/A	N/A		4200				4200
MA	ATIĆ, DRAGICA	VUKOVAR	Hrvatska	BOLNIČKA 5		N/A	N/A		4200				4200
OLJ	JAČA, DRAGANA	VUKOVAR	Hrvatska	BOLNIČKA S		N/A	N/A		2874				2874
e PAN	NDUROVIĆ, TIJANA	VUKOVAR	Hrvatska	BOLNIČKA 5		N/A	N/A		2874				2874
PAV	VOŠEVIĆ, LJILJANA	VIROVITICA	Hrvatska	GAJEVA 21		N/A	N/A		4200				4200
PLE	EČKO, DAMIR	KRPINSKE	Hrvatska	LJUDEVITA GAJA 2		N/A	N/A		4200				4200
BAI	DUMILO KLARIC, IRENA	ZAGREB	Hrvatska	KISPATICEVA 12		N/A	N/A		4200				4200
SUF	HEAR MANSUR, AGEEL	VUKOVAR	Hrvatska	ZUPANIJSKA 35		N/A	N/A		4200				4200
	zelja, Jurica	ZAGREB		KISPATICEVA 12		N/A	N/A	1400	2373				3773
	ic, sonja	RIJEKA	Hrvatska	KRESIMIROVA 42		N/A	N/A	1444	HITS				11173
BAC	ic, soluba	RIJEKA	пгуасяка										
				OTHER, NOT INCLUDE		ot be disclosed on an		gal reasons	1				
	gregate amount attributable to t			its - Art S.2		N/A	N/A	20090	51064			N/A	71154
	mber of Recipients (named list, who of total transfers of raine to inc					N/A N/A	N/A N/A	7 58 2 *	15 431		 	N/A N/A	
1				CG (i.e. all transfers of value de							ed a siei a la sa suite		24.2
	MOTFOORE MAI	ALD DISCLOSON	z - oze me per m	CO (n.c. with white con 1 mac on	nmy v year rer .		De sammed qui remiet	Krom Showed De Vlande	ne nor and maningsari	recipient or pasme var	mornes consumin	юн оту, из фрторт	nc)
CR	ROATIAN SOCIETY OF CARDIOLOGY						12000						12000
	VASIVE AND INTERVENTIONAL IRDIOLOGY DPT						4400						4400
INTE	ORKING GROUP FOR FERVENTIONAL CARDIOLOGY OF THE ROATIAN CARDIAC SOCIETY						10000						10000
				OTHER, NOT INCLUDE	Ø480\E- π	here information cann	ot be disclosed on an	individual basis for leg	gal reasons				
Ag.	ggregate amount attributable to t	transfers of value	to such Recipies	its -Art S.2								N/A	
HCO8	mber of Recipients (named list, who	re appropriate) - Ar	4. S.2									N/A	
-	of total transfers of value to inc	dividual ACCs	Arr .5.2								+	N/A	N/A

	Transfers of Value Research & Development									0		
												HFIK 188 246

3. METHODOLOGY

The purpose of this methodology is to clarify how the EFPIA/IFI Disclosure Code requirements have been implemented within the pharmaceutical business of GE Healthcare (GEHC) and its compliance programs. Any deviations from the EFPIA Disclosure Code that have been transposed into the IFI Disclosure Code have been taken into account.

1. Disclosable Transfers of Value

In line with the EFPIA requirements, the following transactions are in scope of each local EFPIA report:

1.1 Event support

GEHC may support a third-party organized event in the form of a sponsorship. If the event is organized by a third party (e.g. event organizer, travel agency) then the healthcare association responsible for the content of the educational program will be listed as the recipient of this transfer of value.

Example: GEHC is represented with a booth space during a medical congress

Where permitted under local law/code, GEHC may pay or reimburse modest travel, living, and registration expenses for HCPs attending a GE-led event or a third party event such as a third party congress. If a travel agency is being used to organize travel arrangements, the administrative fee for this service will not be reported.

Example: GEHC is paying the registration fee for an HCP to support his/her participation in a medical congress

1.2 Service and Consultancy

GEHC may engage an HCP to provide consulting services to fulfill a legitimate business need. Examples of consulting services include speaking engagements, product training, advisory board participation, review/input on publications, and product input. The published amount is the same as the amount agreed in the underlying contract.

Example: An HCP is hired to provide input on GEHC's product

1.3 Grant

GEHC may provide funding or in-kind support of medical education programs (e.g., grand rounds, fellowships, scholarships) in the form of educational grants. The published amount is the same as the amount agreed in the underlying contract.

Example: GEHC is paying for medical books.

1.4 Donation

GEHC may donate money, products or services to legitimate charitable organizations. The published amount is the same as the amount agreed in the underlying contract. Example: GEHC is providing a cash donation to a non-profit organization to support their work.

1.5 Research

GEHC may contract an HCP, an HCI (e.g., the site or investigator) or contract research organization (CRO) to conduct research. The published amount is the same as the amount agreed in the underlying contract. Example: GEHC is hiring a CRO to do clinical study

2. Recipients of Transfers of Value

For each local report, GEHC has focused on the country where the recipient has his primary physical address.

2.1 Definition Healthcare Professional (HCP)

Any individual in a position, directly or indirectly, to purchase, lease, recommend, use, prescribe, or arrange for the purchase or lease of any GEHC product or service. Includes: physicians, physician assistants, nurses, pharmacists, technicians, other clinicians, or research coordinators.

2.2 Definition Healthcare Institution (HCO)

Any entity or its employees or agents, in a position, directly or indirectly, to purchase, lease, recommend, use, prescribe, or arrange for the purchase or lease of any GEHC product or service. Includes: hospitals, clinics, academic institutions, nursing homes, assisted living facilities purchasing agents, group purchasing organizations, physician's practice managers, and healthcare associations.

3. Period and value of transactions

To assure that a Disclosable Transfer of Value (ToV) has occurred and a consistent approach is being used, payments or any other transfers of benefit that have been made during one calendar year 'A' for grants, donations, event support or services will only be disclosed in the calendar year 'A' data report if they have occurred or have been provided in calendar year 'A'. Consequently, all ToV where either the payment or any other transfers of benefit has not been made in calendar year 'A' will only be reported in the next annual disclosure report.

Example: A speaker is providing his service during a congress in December 2017 but the payment is only made in January 2020. This transaction will be disclosed in the next EFPIA report in 2020.

Also, if a ToV consists of several payments and some are not processed in same calendar year, the disclosure will be made across several years.

Example: A HCP consultant is providing his service in Q4 2017 and travels as well to conduct his study. If the travel but not the service has been paid in 2017 then the ToV will partly be disclosed in the 2020 and 2020 reports.

3.1 Currency and taxes

All amounts inside the report are listed with the local currency and including the VAT or any other applicable taxes. In case payments have been made in a foreign currency, the exchange rate of the payment date has been used.

3.2 Transfers across country borders

Since the focus lays on the primary physical address of the recipient, all payments regardless of the location of the paying GEHC legal entity will be included under each local report.

Example: GEHC Germany is paying a Croatian HCP consultant to provide product input. This transaction will be reported by GHEC Croatia in accordance with the CoC of the Croatian pharmaceutical association.

4. Individual and aggregate disclosure

The GEHC report will disclose all ToV individually if consent has been provided by the individual recipient. Where consent has not been provided, or has been revoked throughout the same calendar year, all ToV related to this individual will be published under the aggregated section. As per the EFPIA/ IFI Disclosure Code guidelines, all ToV relating to R&D will be published under the dedicated aggregated value section.

The percentage for aggregated values is being calculated per category.

Example: Under Consultancy Fees, there are 30 individuals who have received a Transfer of Value. 20 of them have provided their consent to allow individual disclosure. The percentage for aggregated disclosure will be 33% in this case.